

2018 Staff Performance Review (Public)

Overall Comments:

Positive:	Work On:
<ol style="list-style-type: none">1. Recruiting (Area/Position)2. Unit Strength3. Unit Production4. Developing Unit5. Preaching OSU Culture6. Loyalty7. Staff Chemistry8. Father figure to Unit	<ol style="list-style-type: none">1. Equate meeting room2. Game Planning – Value & Thorough3. Speaking in Front of Team4. Special Teams Value5. Best RB coach in Country!

Employee's Comments:

Employee Signature: 

Date: 6/26/18

Manager Signature: 

Date: 6/18/18

Admin. Signature: _____

Date: _____

HR Signature: _____

Date: _____

2018 OHIO STATE FOOTBALL
Assistant Coaches' Performance Review
****PUBLIC RECORD****

Recognizing that evaluation is an ongoing process, which involves both formalized and less structural components, the importance of each of these factors in the evaluation process of coaches at Ohio State will be weighted as follows:

Using a scale of 1-5, 1 being unsatisfactory and 5 being exceeds expectation.

Exceeds	Meets	Marginally Meets	Needs	
Improvement		Not		
<u>Expectations</u>	<u>Expectations</u>	<u>Expectations</u>	<u>Expectations</u>	<u>Unsatisfactory</u>
<u>Applicable</u>				
5	4	3	2	
1	NA			

Assistant Coaches' Performance Evaluation

NAME: Tony Alford

Position: RB's

Inclusive Dates of Appraisal: From 6/17

To 6/18

Evaluation

1. Productivity of your unit (coordinators only) 5 4 3 2 1 NA

Comments: _____

2. Productivity and development of your players on field 5 4 3 2 1 NA

Comments: _____

3. Productivity and development of your players off field

a. Academic 5 4 3 2 1 NA

b. Social 5 4 3 2 1 NA

c. Campus Behavior 5 4 3 2 1 NA

Comments: _____

No social or campus behavioral issues

4. Productivity in recruiting 5 4 3 2 1 NA

Comments: Thought I did very well this past cycle. The one that got away was Zamir White (Georgia).

5. Off field assignments complete, accurate, and acceptable format 5 4 3 2 1 NA

Comments: All assignments completed, but like anything else, there is always room for improvement.

STUDENT ATHLETE RELATIONSHIP:

6. Active interest in academic performance of student- athlete 5 4 3 2 1 NA

7. Complete involvement with player's lives (academics, social, family, etc...) 5 4 3 2 1 NA

8. Maintains a coach/player relationship 5 4 3 2 1 NA

9. Motivation of players off the field 5 4 3 2 1 NA

FOOTBALL COACHING:

10. Competent in position coaching technique 5 4 3 2 1
NA

11. Knowledge of position 5 4 3 2 1
NA

12. Uses available teaching tools for player meetings 5 4 3 2 1
NA

13. Research and Development: active interest in professional growth 5 4 3 2 1
NA

14. On field development of players 5 4 3 2 1
NA

15. See what is coached on tape 5 4 3 2 1
NA

16. On field demeanor 5 4 3 2 1
NA

17. Motivation of players on field 5 4 3 2 1
NA

18. Organization of practice and meeting times 5 4 3 2 1 NA

RECRUITING:

19. Thorough in recruitment of potential student-athletes 5 4 3 2 1
NA

20. Turns in all paperwork on time and complete 5 4 3 2 1 NA

21. Phone Calls 5 4 3 2 1 NA

22. Note Cards 5 4 3 2 1 NA

23. Social Networking (Twitter, Instagram, Facebook) 5 4 3 2 1 NA

PUBLIC RELATIONS:

24. Is involved and visible in community and surrounding area 5 4 3 2 1
NA

25. Is adept with media relations 5 4 3 2 1 NA

26. Has appropriate interpersonal skills when dealing with Alumni 5 4 3 2 1
NA
Administrators, Faculty, Coaches and people in the community

GENERAL:

27. Understands and adheres to University's core values 5 4 3 2 1
NA

28. Understands and is in compliance with all NCAA and Big 10 rules 5 4 3 2 1
NA

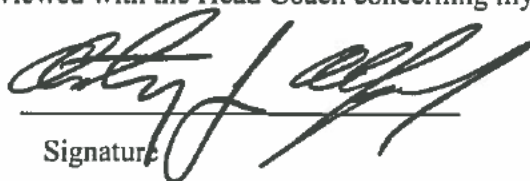
29. Loyalty to Head Coach, Staff, and Players 5 4 3 2 1
NA

30. Handle all duties with competency and enthusiasm 5 4 3 2 1
NA

31. Overall rating as a coach 5 4 3 2 1
NA

Comments: There is always room for improvement

I have read and interviewed with the Head Coach concerning my overall performance evaluation.


Signature

6/24/18
Date

GOALS:

My Immediate goals are to be the absolute best RB Coach/ Unit Leader in the country and have my Unit be "1 Strong" in our "9 Strong" mantra. I also want to be certain to serve our players and head coach to the best of my abilities. I want to help our players enhance themselves both on and off the field, thus enhancing our overall program.

To have continual growth and development as it relates to the X's and O's of our offense. I know that I have certainly improved, but need to continue to do so.

My ultimate goal is to become a head coach and lead my own program in the very near future.