

2018 Staff Performance Review (Public)

Overall Comments:

Positive:	Work On:
<ol style="list-style-type: none">1. Buying into Culture2. Work Ethic3. Creativity in Offensive System4. Professional Approach to Staff5. Unit Strength6. Recruiting relentlessness7. Connecting to Unit8. Staff Room Efficiency9. Organization skills	<ol style="list-style-type: none">1. Top Offense in Country2. Recruit best QB in Country3. Enhance current QB Knowledge4. Equate Meeting Room

Employee's Comments:

Employee Signature: _____
Manager Signature: _____
Admin. Signature: _____
HR Signature: _____

Date: 6/26/18
Date: 6/26/18
Date: _____
Date: _____

2018 OHIO STATE FOOTBALL
Assistant Coaches' Performance Review
****PUBLIC RECORD****

Recognizing that evaluation is an ongoing process, which involves both formalized and less structural components, the importance of each of these factors in the evaluation process of coaches at Ohio State will be weighted as follows:

Using a scale of 1-5, 1 being unsatisfactory and 5 being exceeds expectation.

<u>Exceeds Expectations</u>	<u>Meets Expectations</u>	<u>Marginally Meets Expectations</u>	<u>Needs Improvement Expectations</u>	<u>Unsatisfactory</u>	<u>Not Applicable</u>
5	4	3	2	1	NA

Assistant Coaches' Performance Evaluation

NAME: Ryan Day

Position: QB's

Inclusive Dates of Appraisal: From JUNE 2017

To JUNE 2018

Evaluation

1. Productivity of your unit (coordinators only) 5 4 3 2 1 NA

Comments: SOLID PRODUCTION FOR FIRST SEASON AS A UNIT

2. Productivity and development of your players on field 5 4 3 2 1 NA

Comments: PROUD OF HOW OUR PLAYERS IMPROVED OVER THE SEASON

3. Productivity and development of your players off field

a. Academic 5 4 3 2 1 NA

b. Social 5 4 3 2 1 NA

c. Campus Behavior 5 4 3 2 1 NA

Comments: CORE VALUES OF PROGRAM WERE FOLLOWED

4. Productivity in recruiting 5 4 3 2 1 NA

Comments: GREAT CHANCE TO SIGN 2023 OF THE TOP RECRUITS IN NATION FOR 2019.

5. Off field assignments complete, accurate, and acceptable format 5 4 3 2 1 NA

Comments: TAKE PRIDE IN PROFESSIONALISM

STUDENT ATHLETE RELATIONSHIP:

- | | |
|---|----------------|
| 6. Active interest in academic performance of student- athlete | 5 (4) 3 2 1 NA |
| 7. Complete involvement with player's lives
(academics, social, family, etc...) | 5 (4) 3 2 1 NA |
| 8. Maintains a coach/player relationship | (5) 4 3 2 1 NA |
| 9. Motivation of players off the field | 5 (4) 3 2 1 NA |

FOOTBALL COACHING:

- | | |
|--|----------------|
| 10. Competent in position coaching technique | (5) 4 3 2 1 NA |
| 11. Knowledge of position | (5) 4 3 2 1 NA |
| 12. Uses available teaching tools for player meetings | 5 (4) 3 2 1 NA |
| 13. Research and Development: active interest in professional growth | (5) 4 3 2 1 NA |
| 14. On field development of players | (5) 4 3 2 1 NA |
| 15. See what is coached on tape | (5) 4 3 2 1 NA |
| 16. On field demeanor | 5 (4) 3 2 1 NA |
| 17. Motivation of players on field | 5 (4) 3 2 1 NA |
| 18. Organization of practice and meeting times | 5 (4) 3 2 1 NA |

RECRUITING:

- | | |
|---|----------------|
| 19. Thorough in recruitment of potential student-athletes | 5 (4) 3 2 1 NA |
| 20. Turns in all paperwork on time and complete | (5) 4 3 2 1 NA |
| 21. Phone Calls | (5) 4 3 2 1 NA |
| 22. Note Cards | 5 (4) 3 2 1 NA |
| 23. Social Networking (Twitter, Instagram, Facebook) | 5 4 (3) 2 1 NA |

PUBLIC RELATIONS:

24. Is involved and visible in community and surrounding area 5 (4) 3 2 1 NA
25. Is adept with media relations 5 (4) 3 2 1 NA
26. Has appropriate interpersonal skills when dealing with Alumni Administrators, Faculty, Coaches and people in the community (5) 4 3 2 1 NA

GENERAL:

27. Understands and adheres to University's core values (5) 4 3 2 1 NA
28. Understands and is in compliance with all NCAA and Big 10 rules (5) 4 3 2 1 NA
29. Loyalty to Head Coach, Staff, and Players (5) 4 3 2 1 NA
30. Handle all duties with competency and enthusiasm (5) 4 3 2 1 NA
31. Overall rating as a coach (5) 4 3 2 1 NA

Comments: _____

I have read and interviewed with the Head Coach concerning my overall performance evaluation.

Ray J
Signature

6/26/18
Date

GOALS: IN SECOND YEAR IN THE PROGRAM MAKE A SIGNIFICANT IMPACT ON RECRUITING, ESPECIALLY ON THE OFFENSIVE SIDE. CONTINUE TO ENHANCE OUR OFFENSE AND THE QUARTERBACK POSITION AS WE FORGE AN IDENTITY AFTER REPLACING SOME VETERANS. LASER FOCUS ON DEVELOPING OUR UNIT AND ULTIMATELY WINNING A NATIONAL CHAMPIONSHIP.