

2018 Staff Performance Review (Public)

Overall Comments:

Positive:	Work On:
<ul style="list-style-type: none">1. Buying into Culture2. Leadership/Guidance Through Experiences3. [REDACTED] improvement4. Enhancement of OL & TE5. Confidence	<ul style="list-style-type: none">1. Development of Young Players2. Become Top Offense in Country3. Efficiency in Offensive Staff Room4. Listen intently5. Player relationship6. Organization & Efficiency7. Recruiting Tight Ends8. Creativity

Employee's Comments:

Employee Signature: _____
Manager Signature: _____
Admin. Signature: _____
HR Signature: _____

Date: 6/26/18
Date: 6/26/18
Date: _____
Date: _____

2018 OHIO STATE FOOTBALL
Assistant Coaches' Performance Review
****PUBLIC RECORD****

Recognizing that evaluation is an ongoing process, which involves both formalized and less structural components, the importance of each of these factors in the evaluation process of coaches at Ohio State will be weighted as follows:

Using a scale of 1-5, 1 being unsatisfactory and 5 being exceeds expectation.

<u>Exceeds Expectations</u>	<u>Meets Expectations</u>	<u>Marginally Meets Expectations</u>	<u>Needs Improvement Expectations</u>	<u>Unsatisfactory</u>	<u>Not Applicable</u>
5	4	3	2	1	NA

Assistant Coaches' Performance Evaluation

NAME: Kevin Wilson

Position: TE/FB

Inclusive Dates of Appraisal: From 7/17 To 6/18

Evaluation

1. Productivity of your unit (coordinators only) 5 4 3 2 1 NA

Comments: 1ST BIG SLOPE/TOTAL } 3RD BEST OSU HISTORY } BEST BALANCE IN NATION R: 243 P: 263

2. Productivity and development of your players on field 5 4 3 2 1 NA

Comments: TE - [REDACTED] SR YEAR IMPROVEMENT - SPRING → SUMMER YOUNG GUY DEV OL - Development 3 All BIG TEN

3. Productivity and development of your players off field

a. Academic - 650 5 4 3 2 1 NA

b. Social 5 4 3 2 1 NA

c. Campus Behavior 5 4 3 2 1 NA

Comments: GOOD BUT NEED TO BE BETTER / ZERO OFF FIELD ISSUES.

4. Productivity in recruiting 5 4 3 2 1 NA

Comments: SOLID WITH PICKET + COMMONS AREA GUYS / NO DALLAS OR NC GUYS

5. Off field assignments complete, accurate, and acceptable format 5 4 3 2 1 NA

Comments: SOLID JVS

STUDENT ATHLETE RELATIONSHIP:

6. Active interest in academic performance of student- athlete
NEED BETTER START IN SPRING. 5 4 (3) 2 1 NA
7. Complete involvement with player's lives
(academics, social, family, etc...) 5 (4) 3 2 1 NA
8. Maintains a coach/player relationship *Great Report TES + OL* (5) 4 3 2 1 NA
9. Motivation of players off the field *GOOD LAST YEAR / STRONG NOW* 5 (4) 3 2 1 NA

FOOTBALL COACHING:

10. Competent in position coaching technique (5) 4 3 2 1 NA
11. Knowledge of position (5) 4 3 2 1 NA
12. Uses available teaching tools for player meetings
MORE CREATIVE IN MTGS 5 (4) 3 2 1 NA
13. Research and Development: active interest in professional growth
NO TIME FOR NFL / COLLEGE VISITS → GOT TO FIND IT. 5 4 (3) 2 1 NA
14. On field development of players
CONSTANT CONSISTANT IMPROVEMENT (5) 4 3 2 1 NA
15. See what is coached on tape
STRONG TRUST IS BUILT → MTG RM TO FIELD (5) 4 3 2 1 NA
16. On field demeanor (5) 4 3 2 1 NA
17. Motivation of players on field *Enjoy Practice + Players* (5) 4 3 2 1 NA
18. Organization of practice and meeting times
Better Efficiency Needed 5 (4) 3 2 1 NA

RECRUITING:

19. Thorough in recruitment of potential student-athletes 5 (4) 3 2 1 NA
20. Turns in all paperwork on time and complete 5 (4) 3 2 1 NA
21. Phone Calls 5 (4) 3 2 1 NA
22. Note Cards (5) 4 3 2 1 NA
23. Social Networking (Twitter, Instagram, Facebook) 5 (4) 3 2 1 NA

PUBLIC RELATIONS:

24. Is involved and visible in community and surrounding area 5 4 3 2 1 NA
25. Is adept with media relations 5 4 3 2 1 NA
26. Has appropriate interpersonal skills when dealing with Alumni Administrators, Faculty, Coaches and people in the community 5 4 3 2 1 NA

GENERAL:

27. Understands and adheres to University's core values 5 4 3 2 1 NA
28. Understands and is in compliance with all NCAA and Big 10 rules 5 4 3 2 1 NA
29. Loyalty to Head Coach, Staff, and Players 5 4 3 2 1 NA
30. Handle all duties with competency and enthusiasm 5 4 3 2 1 NA
31. Overall rating as a coach 5 4 3 2 1 NA

Comments: SOUD 1ST YEAR → STRIVE FOR NEXT STEP WITH OUR TEAM
LOVE THE GAME, LOVE THE PLAYERS, LOVE OUR SCHOOL

I have read and interviewed with the Head Coach concerning my overall performance evaluation.

Kai Wika
Signature

6/26/18
Date

GOALS: