

2018 Staff Performance Review (Public)

**Overall Comments:**

Positive:	Work On:
<ul style="list-style-type: none"> <li>1. Defensive Knowledge</li> <li>2. Staff Cohesion</li> <li>3. Buying into Culture</li> <li>4. Recruiting Efforts</li> <li>5. NFL experience and lineage</li> <li>6. Professional teaching</li> <li>7. Demanding accountability</li> </ul>	<ul style="list-style-type: none"> <li>1. Overall Energy/Urgency</li> <li>2. Unit Strength</li> <li>3. Own Special Teams - Expert</li> <li>4. Development of Young Players</li> <li>5. Creativity in recruiting</li> </ul>

**Employee's Comments:**

Employee Signature:	<u>Bill Davis</u>	Date: _____
Manager Signature:	<u>John -</u>	Date: _____
Admin. Signature:	_____	Date: _____
HR Signature:	_____	Date: _____



2018 OHIO STATE FOOTBALL  
Assistant Coaches' Performance Review  
\*\*PUBLIC RECORD\*\*

Recognizing that evaluation is an ongoing process, which involves both formalized and less structural components, the importance of each of these factors in the evaluation process of coaches at Ohio State will be weighted as follows:

Using a scale of 1-5, 1 being unsatisfactory and 5 being exceeds expectation.

<u>Exceeds Expectations</u>	<u>Meets Expectations</u>	<u>Marginally Meets Expectations</u>	<u>Needs Improvement Expectations</u>	<u>Unsatisfactory</u>	<u>Not Applicable</u>
5	4	3	2	1	NA

Assistant Coaches' Performance Evaluation

NAME: Billy Davis Position: LB's

Inclusive Dates of Appraisal: From \_\_\_\_\_ To \_\_\_\_\_

Evaluation

1. Productivity of your unit (coordinators only) 5 4 3 2 1 NA

Comments: \_\_\_\_\_

2. Productivity and development of your players on field 5 (4) 3 2 1 NA

Comments: DAILY IMPROVEMENT

3. Productivity and development of your players off field

a. Academic 5 (4) 3 2 1 NA

b. Social 5 (4) 3 2 1 NA

c. Campus Behavior 5 (4) 3 2 1 NA

Comments: NO ISSUES

4. Productivity in recruiting 5 (4) 3 2 1 NA

Comments: BROUGHT IN QUALITY STUDENT ATHLETES

5. Off field assignments complete, accurate, and acceptable format 5 (4) 3 2 1 NA

Comments: \_\_\_\_\_

**STUDENT ATHLETE RELATIONSHIP:**

- |                                                                                     |                |
|-------------------------------------------------------------------------------------|----------------|
| 6. Active interest in academic performance of student- athlete                      | 5 (4) 3 2 1 NA |
| 7. Complete involvement with player's lives<br>(academics, social, family, etc... ) | 5 (4) 3 2 1 NA |
| 8. Maintains a coach/player relationship                                            | 5 (4) 3 2 1 NA |
| 9. Motivation of players off the field                                              | 5 (4) 3 2 1 NA |

**FOOTBALL COACHING:**

- |                                                                      |                |
|----------------------------------------------------------------------|----------------|
| 10. Competent in position coaching technique                         | (5) 4 3 2 1 NA |
| 11. Knowledge of position                                            | (5) 4 3 2 1 NA |
| 12. Uses available teaching tools for player meetings                | 5 (4) 3 2 1 NA |
| 13. Research and Development: active interest in professional growth | 5 (4) 3 2 1 NA |
| 14. On field development of players                                  | 5 (4) 3 2 1 NA |
| 15. See what is coached on tape                                      | 5 (4) 3 2 1 NA |
| 16. On field demeanor                                                | 5 (4) 3 2 1 NA |
| 17. Motivation of players on field                                   | 5 (4) 3 2 1 NA |
| 18. Organization of practice and meeting times                       | (5) 4 3 2 1 NA |

**RECRUITING:**

- |                                                           |                |
|-----------------------------------------------------------|----------------|
| 19. Thorough in recruitment of potential student-athletes | 5 (4) 3 2 1 NA |
| 20. Turns in all paperwork on time and complete           | (5) 4 3 2 1 NA |
| 21. Phone Calls                                           | (5) 4 3 2 1 NA |
| 22. Note Cards                                            | 5 (4) 3 2 1 NA |
| 23. Social Networking (Twitter, Instagram, Facebook)      | 5 (4) 3 2 1 NA |

**PUBLIC RELATIONS:**

- 24. Is involved and visible in community and surrounding area 5 (4) 3 2 1 NA
- 25. Is adept with media relations (5) 4 3 2 1 NA
- 26. Has appropriate interpersonal skills when dealing with Alumni Administrators, Faculty, Coaches and people in the community 5 (4) 3 2 1 NA

**GENERAL:**

- 27. Understands and adheres to University's core values (5) 4 3 2 1 NA
- 28. Understands and is in compliance with all NCAA and Big 10 rules 5 (4) 3 2 1 NA
- 29. Loyalty to Head Coach, Staff, and Players (5) 4 3 2 1 NA
- 30. Handle all duties with competency and enthusiasm (5) 4 3 2 1 NA
- 31. Overall rating as a coach 5 (4) 3 2 1 NA

Comments: ALWAYS WORKING TO IMPROVE AND GROW!

I have read and interviewed with the Head Coach concerning my overall performance evaluation.

William S Dow  
Signature

6/18/18  
Date

**GOALS:**

DAIly FOCUS AND COMMITMENT TO GROW AND IMPROVE AS A COACH, TEACHER AND MENTOR FOR ALL THE OSU STUDENTS.

